

D 120470**(Pages : 2)****Name.....****Reg. No.....****SIXTH SEMESTER (CBCSS-UG) DEGREE EXAMINATION, MARCH 2025****BHA****BHA 6B 17—HUMAN RESOURCE MANAGEMENT****(2022 Admission Onwards)****Time : Two Hours****Maximum : 60 Marks****Part A**

*Answer the following in not exceeding one paragraph each.
Each question carries 2 marks. (Maximum 20 marks)*

1. Define HRM
2. What is meant by job specification ?
3. What is psychometric testing ?
4. What is known as formal induction ?
5. What is a candidate screening ?
6. What is meant by patterned interview ?
7. What is known as project based placement ?
8. What is HR planning ?
9. What is job enrichment ?
10. What is work schedule ?
11. What is meant by performance appraisal ?
12. What do you mean by human relations ?

(20 marks)**Part B**

*Answer the following in not exceeding 120 words.
Each question carries 5 marks. (Maximum 20 marks)*

13. What are the various skills required for the HR manager ?
14. Briefly describe the objectives of HR planning.
15. Briefly describe the advantages of job analysis.

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16. What are the various components of job description ?
17. Briefly describe the objectives of induction.
18. Enlist the modern techniques of recruitment.

(20 marks)

Part C

Long essay type questions.

*Answer any **two**.*

Each question carries 10 marks.

19. Explain the various uses of job analysis.
20. Explain the various stages of development of HRM and its evolution in India.
21. Explain the concepts and process of human resource planning.
22. Discuss the steps in the personnel selection process. Explain the role of each step in ensuring selection of right candidate.

(2 × 10 = 20 marks)