

QP Code: D133860		Total Pages: 1	Name:
		Register No.	
THIRD SEMESTER UG DEGREE EXAMINATION, NOVEMBER 2025			
(CUFYUGP)			
BBA3CJ203/BBA3MN201 HUMAN RESOURCE MANAGEMENT			
2024 Admission onwards			
Maximum Time :2 Hours		Maximum Marks :70	
Section A			
All Questions can be answered. Each Question carries 3 marks (Ceiling : 24 Marks)			
1	State the principles of Human Resource Management.		
2	State any 3 skills of Human Resource professionals.		
3	Define Recruitment.		
4	What is meant by Job design?		
5	What is meant by Job Evaluation?		
6	State any three objectives of employee training.		
7	What is On-the-Job training method?		
8	Explain any three factors influencing compensation management.		
9	What is International HRM?		
10	Define Performance Management.		
Section B			
All Questions can be answered. Each Question carries 6 marks (Ceiling : 36 Marks)			
11	Differentiate between Human Resource Management and Human Capital Management		
12	Explain the functions of Human Resource Management.		
13	Write a short note on Internal and External Recruitment.		
14	Describe the importance of structured interviews in selection.		
15	State the challenges faced by HR managers in workforce forecasting.		
16	Explain the factors influencing compensation management.		
17	Distinguish between MDP and EDP.		
18	Briefly explain the importance of HR Information Systems (HRIS) in decision-making.		
Section C			
Answer any ONE. Each Question carries 10 marks (1x10=10 Marks)			
19	Describe the process of training and discuss its importance in improving employee performance.		
20	Describe the selection process in detail, highlighting various selection techniques and their advantages.		