Name-		*****************

Reg. No.....

STER M.B.A. DEGREE EXAMINATION, JANUARY 2012

M.B.A. 1.3—ORGANISATIONAL BEHAVIOUR

Maximum Weightage: 36

Answer all the parts.

Part A

Answer to all the questions. Each question carries 1 weightage.

- What is learning?
- 2. What do you mean by group conflict?
- 3. What is impression management?
- 4. What do you mean by role conflict?
- Distinguish between group and team.
- Define Motivation.

 $(6 \times 1 = 6 \text{ weightage})$

Part B

Answer any six questions. Each question carries 3 weightage.

- 7. Write the emerging challenges for OB.
- 8. Write a note on Grid management.
- 9. What are the personality attributes influencing OB?
- 10. Write the application of attribution theory in organisations.
- 11. What are the characteristics of work group?
- 12. What are the managerial functions of OB? Explain.
- 13. Explain the role of counselling in shaping the personality.
- 14. Write a note on sensitivity training.

 $(6 \times 3 = 18 \text{ weightage})$

Part C

Answer any two questions. Each question carries 6 weightage.

- 15. Explain theory X and Y motivation.
- 16. Explain in detail how organisation facilitate communication.
- 17. Explain the stages of conflict process.

 $(2 \times 6 = 12 \text{ weightage})$