D 53831	(Pages : 2)	Name
		Dog No

FIRST SEMESTER M.B.A. DEGREE EXAMINATION, JANUARY 2024

(CUCSS)

M.B.A.

BUS 1C 02—MANAGEMENT THEORY AND BUSINESS ETHICS

(2016 Scheme)

Time: Three Hours

Maximum: 36 Weightage

Part A

Answer all the questions.

Each question carries 1 weightage.

- 1. What do you mean by division of labour?
- 2. Define system approach to management.
- 3. What is charismatic leadership?
- 4. Define whistle blowing.
- 5. What is grapevine communication?
- 6. Define organizational effectiveness.

 $(6 \times 1 = 6 \text{ weightage})$

Part B

Answer any **four** questions. Each question carries 3 weightage.

- 7. Explain major contributions of FW Taylor to management thought.
- 8. Elaborate on the different types of plans.
- 9. Describe the controlling process in organizations.
- 10. Explain different aspects of organizational culture.
- 11. Explain ethical relativism.
- 12. Explain the advantages of delegation in an organization.

 $(4 \times 3 = 12 \text{ weightage})$

Turn over

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Part C

Answer any **three** questions. Each question carries 4 weightage.

- 13. Management is both art and science. Justify the statement.
- 14. Discuss the conflict resolution strategies in organizations.
- 15. Explain the team formation process.
- 16. Examine the various aspects of CSR.
- 17. Discuss the relevance of value system in management.

 $(3 \times 4 = 12 \text{ weightage})$

Part D

Answer the compulsory question.

It carries 6 weightage.

18. Analyse various organizational structures. Discuss the merits and demerits of various organizational structures.

 $(1 \times 6 = 6 \text{ weightage})$