

D 115586

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Name.....

Reg. No.....

**FIRST SEMESTER M.B.A. DEGREE [2016 SCHEME] EXAMINATION
JANUARY 2025**

M.B.A. (CUCSS)

BUS IC 02—MANAGEMENT THEORY AND BUSINESS ETHICS

Time : Three Hours

Maximum : 36 Weightage

Part A*Answer all the questions.**Each question carries 1 weightage.*

1. What is organizational conflict ?
2. Define contingency management.
3. What is transformational leadership ?
4. Define ethical audit.
5. What is organizational chart ?
6. Define organizational productivity.

(6 × 1 = 6 weightage)

Part B*Answer any four questions.**Each question carries 3 weightage.*

7. Explain system approach to management.
8. Elaborate on the different levels of management.
9. Describe the change management process in an organization
10. Explain different aspects of corporate governance.
11. Discuss the relevance of values in management.
12. Explain the barriers to communication in an organization.

(4 × 3 = 12 weightage)

Turn over

Part C

*Answer any **three** questions.
Each question carries 4 weightage.*

13. Analyze Hawthorne experiments from the evolution of management perspective.
14. Decentralization is a tool for empowerment. Critically evaluate the statement.
15. Evaluate the relevance of any motivation theory of your choice on organizational performance.
16. Examine the concept of Dharma in Indian Business organizations.
17. Discuss the holistic approach to decision making in organizations.

(3 × 4 = 12 weightage)

Part D

*Answer the **compulsory** question.
Carries 6 weightage.*

18. Elaborate on MBO. Explain the advantages and disadvantages of MBO for organizations.

(1 × 6 = 6 weightage)