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SEMESTER M.B.A. DEGREE EXAMINATION, JANUARY 2012

Paper 1.2-MANAGEMENT THEORY AND BUSINESS ETHICS

(2010 admissions)

Maximum Weightage: 36

ime : Three Hours

Answer all parts.

Part A

Answer all questions. Each question carries 1 weightage.

- What is Scientific Management? 1.
- What are planning premises?
- What is "authority relationship"?
- What is Culture?
- What is Corproate Governance?
- What is group dynamics?

 $(6 \times 1 = 6 \text{ weightage})$

Part B

Answer any six questions. Each question carries 3 weightage.

- 7. Summarise the arguments of neo-classical school of management.
- Briefly explain the principles of management given by Henry Fayol.
- What is MBO? Explain its significance.
- What is delegation of authority? What factors influence it? Explain. 10.
- Discuss the significance of organisational culture.
- What is decision-making? Explain the concept of holistic approach to decision-making.
- What is induction training? What are the issues included in it? Explain.
- 14. Discuss the relationship between Work group behaviour and Productivity.

 $(6 \times 3 = 18 \text{ weightage})$

Part C

Answer any two questions including Question 17 which is compulsory. Each question carries 6 weightage.

- 15. Discuss the different types of organisational structures.
- 16. Highlight the characteristics of the model of management in the Indian socio-political environment.
- 17. What are the different leadership styles? Take an example each from the real situation and explain the implication of these styles on management of people in organisations.

 $(2 \times 6 = 12 \text{ weightage})$