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# FIRST SEMESTER M.B.A. DEGREE EXAMINATION, DECEMBER 2014

## M.B.A. 1.2—MANAGEMENT THEORY AND BUSINESS ETHICS

(2010 Admissions)

Time: Three Hours

Maximum: 36 Weightage

Answer all parts.

#### Part A

Answer all questions.

Each question carries 1 weight.

- 1. What is 'Scalar chain'?
- 2. Distinguish between Administration and Management.
- 3. What are 'long term plans'?
- 4. What is 'span of control'?
- 5. What is 'Centralisation'?
- 6. What are 'values'?

 $(6 \times 1 = 6 \text{ weightage})$ 

#### Part B

Answer any **six** questions.

Each question carries 3 weights.

- 7. Briefly explain the principles of Scientific Management.
- 8. Discuss the contribution of Henri Fayol to the development of management thought.
- 9. What are planning premises? Discuss their significance.
- 10. Discuss the characteristics of a good leader.
- 11. What is a work group? How does its behaviour affect productivity? Explain.
- 12. What is corporate governance? Explain its significance with appropriate examples.
- 13. What is delegation of authority? Why do people refuse to delegate authority? Explain.
- 14. Briefly discuss the typical controlling process in organisations.

 $(6 \times 3 = 18 \text{ weightage})$ 

Turn over

#### F & SALASTY

### Part C

Answer any two of the following questions including Question 17, which is compulsory.

Each question carries 6 weights.

- 15. Explain the Indian Ethos and value systems. What are their implications for business?
- 16. Explain the concept of social responsibility. Why do corporates have to discharge their social responsibility? Explain with examples.
- 17. Distinguish between motivation factors and hygiene factors. Select an industry of your choice and enlist these two sets of factors. Justify your answer.

 $(2 \times 6 = 12 \text{ weightage})$