D 70866

THIRD SEMESTER M.B.A. DEGREE EXAMINATION, DECEMBER 2014

BUS 3E H03—HUMAN RESOURCE PLANNING AND DEVELOPMENT

(2013 Admissions)

Time : Three Hours

Maximum : 36 Weightage

Answer to **all** *the sections.*

Section A

Answer **all** *the questions.*
Each question carries 1 weightage.

1. Define HR planning.

2. What is culture audit ?

3. What is retention strategy ?

4. What is potentials appraisal ?

5. What is work flow mapping ?

6. Define job analysis.

(6 × 1 = 6 weightage)

Section B

Answer any **six** *questions.*
Each question carries 3 weightage.

7. Explain the benefits of HRP.

8. Explain the methods of collecting job data.

9. Explain the use of job description.

10. Write the significance of man power forecasting.

11. Explain redundancy strategies.

12. Write the importance of career development and planning.

13. Explain the elements of HRD climate.

14. Explain the concept of HR information system.

(6 × 3 = 18 weightage)

Section C

Answer any **two** *questions.*
Each question carries 6 weightage.

15. What factors are considered while forecasting the man power needs of an organisation ? Explain.

16. Critically evaluate the techniques of manpower demand forecasting ?

17. Explain the measures to improve the quality work life and barriers to QWL.

(2 × 6 = 12 weightage)