D 52296 (Pages : 2) Name.................................

Reg. No...............................

THIRD SEMESTER M.B.A. DEGREE EXAMINATION, JANUARY 2014

MBA HRM 1 :HUMAN RESOURCE PLANNING AND DEVELOPMENT

(2010 Admissions)

Time : Three Hours

Maximum : 36 Weightage

Answer all the sections.

Section A

Answer all the questions.
Each question carries 1 weightage.

1. Enlist the benefits of HR planning.

2. What is work culture ?

3. What is retention of employees ?

4. What is work flow mapping ?

5. What is HR Audit ?

6. What is skill inventory ?

(6 × 1 = 6 weightage)

Section B

Answer any six questions.
Each question carries 3 weightage.

7. Discuss the different techniques of HR demand forecasting.

8. What is redundancy ? Is it good for the organisation ? What strategies are available to tackle it ?

9. Give a brief account of Indian Labour Market.

10. What is succession planning ? Why is it required ? Explain.

11. Explain the various sources of recruitment.

12. Define Job analysis. Discuss the different steps in Job analysis.

13. What is career management ? Explain its significance.

14. What is the role of testing in the selection process ? Explain with examples.

(6 × 3 = 18 weightage)

Turn over

Section C

*Answer any **two** questions.*
Each question carries 6 weightage.

15. What is performance management ? Explain the tools available for performance measurement.

16. What is QWL ? Discuss the factors that affect it.

17. What is HRIS ? Explain its significance.

$(2 \times 6 = 12$ weightage)