

D 90827

(Pages : 2)

Name.....

Reg. No.....

THIRD SEMESTER M.B.A. DEGREE EXAMINATION, DECEMBER 2015

BUS 3EH 03 – HUMAN RESOURCE PLANNING AND DEVELOPMENT

(2013 Admissions)

Time : Three Hours

Maximum : 36 Weightage

Answer to all the sections.

Section A

Answer all the questions.

Each question carries 1 weightage.

1. What are skill inventories?
2. What is career management?
3. Write any *two* objectives of HRP.
4. Why job analysis is made?
5. What is redundancy strategy?
6. What is HR audit?

(6 × 1 = 6 weightage)

Section B

Answer any six questions.

Each question carries 3 weightage.

7. Explain the problems of HRP.
8. Explain the concept of workflow mapping.
9. How labour market analysis is made? Explain.
10. Write the impact of HRD climate on work culture.
11. Distinguish between retention plan and retention strategy.
12. Explain the relevance of culture audit in an organisation.
13. Explain the role of HRD in strategic organisations.
14. Explain the uses of job description and job specification.

(6 × 3 = 18 weightage)

Turn over

Section C

Answer any two questions.

Each question carries 6 weightage.

15. Explain different methods of HR valuation and accounting.
16. Explain the process of HRP.
17. Critically evaluate different tools for measuring the performance.

(2 × 6 = 12 weightage)