

D 12166

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Name.....

Reg. No.....

**THIRD SEMESTER M.B.A. DEGREE (REGULAR/SUPPLEMENTARY)
EXAMINATION, DECEMBER 2016**

(CUCSS)

BUS 3E H03—HUMAN RESOURCE PLANNING AND DEVELOPMENT

(2013 Admissions)

Time : Three Hours

Maximum : 36 Weightage

Answer to all the Sections.

Section A

*Answer all the questions.
Each question carries 1 weightage.*

1. Define HRD climate.
2. What is Job design ?
3. What is HR accounting ?
4. What is Career planning ?
5. What is labour market analysis ?
6. State any *two* methods of stock taking.

(6 × 1 = 6 weightage)

Section B

*Answer any six questions.
Each question carries 3 weightage.*

7. Explain the steps in job analysis.
8. Write the role of potential appraisal in career development.
9. Explain workforce flow mapping.
10. What are the objectives of HRP ?
11. Explain the elements of HRIS.
12. Explain the steps in job analysis.
13. Explain macro level man power planning.
14. Explain the relevance of culture audit in an organisation.

(6 × 3 = 18 weightage)

Turn over