

C 60890

(Pages : 2)

Name.....

Reg. No.....

SECOND SEMESTER M.B.A. DEGREE EXAMINATION, APRIL 2014

BUS 2C 14—HUMAN RESOURCES MANAGEMENT

(2013 admission onwards)

Time : Three Hours

Maximum : 36 Weightage

Part A

Answer the following.

Each question carries 1 weightage.

1. What is HRD ?
2. Write a note on job enrichment.
3. What are the objectives of training ?
4. What is potential appraisal ?
5. What are the requirements of succession planning ?
6. What are the types of wage systems ?



(6 × 1 = 6 weightage)

Part B

Answer any six of the following.

Each question carries 3 weightage.

7. Compare and contrast strategic and traditional human resource management.
8. What are the uses of job analysis ?
9. Discuss the need for training in an organization.
10. What are the recruitment challenges in Indian organizations ?
11. What is career planning ? What are its limitations ?
12. What is 360 degree feedback ?
13. What are the principles of wage administration ?
14. Discuss the essentials of a good disciplinary system.

(6 × 3 = 18 weightage)

Turn over

Part C

*Answer any two of the following.
Each question carries 6 weightage.*

15. Discuss the various types of interviews used in selecting employees. What are the pros and cons of interview as a selection procedure ?
16. What needs to be given importance for promotions- Merit or seniority ? Justify your answer.
17. What kinds of organizational changes have resulted from increased international competition and how has the HRM helped achieve those changes ?

(2 × 6 = 12 weightage)