

C 82601

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Name.....

Reg. No.....

SECOND SEMESTER M.B.A. DEGREE EXAMINATION, JUNE 2015
(CUCSS)

BUS 2C 14—HUMAN RESOURCES MANAGEMENT

(2013 Admission onwards)

Time : Three Hours

Maximum : 36 Weightage

Part A

*Answer the following.
Each question carries 1 weightage.*

1. What is HRD ?
2. Write a note on job analysis ?
3. What are the objectives of training ?
4. What is career development ?
5. What are the requirements of succession planning ?
6. What is hot stove rule ?

(6 × 1 = 6 weightage)

Part B

*Answer any six of the following.
Each question carries 3 weightage.*

7. Compare and contrast strategic and traditional human resource management.
8. Explain the job specification and job description with an example.
9. Discuss the need for training in an organization.
10. What are the constraint of recruitment in India ?
11. Elucidate the philosophy of training.
12. What is 360 degree feedback ?
13. What is career planning ? Explain with an example.
14. Discuss the essentials of a good disciplinary system.

(6 × 3 = 18 weightage)

Turn over

Part C

*Answer any two of the following.
Each question carries 6 weightage*

15. What is job evaluation ? Explain with examples.
16. What needs to be given importance for promotions ? Merit or seniority. Justify your answer.
17. Explain the various theories of wages and its use in Indian context.

(2 × 6 = 12 weightage)