

C 2801

Name.....

Reg. No.....

SECOND SEMESTER M.B.A. DEGREE EXAMINATION, JUNE 2016
(CUCSS)

BUS 2C 14—HUMAN RESOURCES MANAGEMENT
(2013 Admission onwards)

Time : Three Hours

Maximum : 36 Weightage

Part A

*Answer the following.
Each question carries 1 weightage.*

1. Write the meaning and definition of HRM ?
2. Write the difference between Personnel Management and HRM ?
3. What is strategic HRM ?
4. Write the role of Human Resource Manager.
5. Write the difference between Training and Development.
6. Write the objectives of HRD.

(6 × 1 = 6 weightage)

Part B

*Answer any six of the following.
Each question carries 3 weightage.*

7. Write a note on promotion, transfer and demotion.
8. What are the different sources of recruitment ?
9. What is job design and job analysis ? Write the process of job analysis.
10. What are the different types of training methods ?
11. Describe the 360 degree performance management.
12. Enumerate the principles of wage administration.
13. Discuss the succession management in Indian context.
14. Discuss the Red Hot Stove Rule in detail.

(6 × 3 = 18 weightage)

Part C

*Answer any two of the following.
Each question carries 6 weightage.*

15. Briefly explain the functions of HRD.
16. Discuss the need for a Grievance Procedure and the causes of Grievances.
17. Briefly explain the different methods of Performance Appraisal.

(2 × 6 = 12 weightage)