

C 2777

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Name.....

Reg. No.....

FOURTH SEMESTER M.B.A. DEGREE EXAMINATION, JUNE 2016

(CUCSS)

Human Resource Management

BUS 4EH 04—MANAGEMENT OF TRAINING AND DEVELOPMENT

(2013 Admission onwards)

Time : Three Hours

Maximum : 36 Weightage

Part A

*Answer all the questions.
Each question carries 1 weightage.*

1. Define training.
2. Define learning. ~~Explain the purpose of learning.~~
3. Explain the source of data for training evaluation.
4. Explain the advantages and disadvantages of classroom training.
5. Explain the process of training.
6. Describe the characteristics of an effective training design.

(6 × 1 = 6 weightage)

Part B

*Answer any six questions.
Each question carries 3 weightage.*

7. Explain the difference between pedagogy and andragogy.
8. Explain the major challenges involved in training implementation.
9. What is a diagnostic need ? Explain the various types of training needs.
10. What are the communication skills required for successful trainers ?
11. Explain the meaning and significance of e-learning.
12. Explain the advantages and disadvantages of classroom training.
13. Define social learning theory. Explain the principles of learning.
14. Describe the five categories of learned capabilities and Bloom's taxonomy of learning.

(6 × 3 = 18 weightage)

Turn over

Part C

*Answer any two questions.
Each question carries 6 weightage.*

15. What is training structure ? Why should the designer give importance to the structure ? Explain.
16. Describe the nature and scope of HRD.
17. Trainers are experts and they don't need training. Discuss.

(2 × 6 = 12 weightage)

