

C 61095

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Name.....

Reg. No.....

FOURTH SEMESTER M.B.A. DEGREE EXAMINATION, MAY/JUNE 2019

(CUCSS)

M.B.A.

BUS 4E H04—MANAGEMENT OF TRAINING AND DEVELOPMENT

(2013 Admissions)

Time : Three Hours

Maximum : 36 Weightage

Part A

*Answer all questions.
Each question carries 1 weightage.*

1. Define Andragogy and Pedagogy.
2. What are Training needs ?
3. What are Management Games ?
4. How is development evaluated ?
5. What are Training Centres ?
6. What is resistance to change ?

(6 × 1 = 6 weightage)

Part B

*Answer any six questions.
Each question carries 3 weightage.*

7. Differentiate between Training and Development.
8. What is Training validation ?
9. Write a note on the Role and Responsibility of a Training Managers.
10. Discuss the role of Training aids in Training activities.
11. What are the essential components of a good Training programmes ?
12. Which are the various methods of Development ?

Turn over

13. What is Training Audit ?
14. Discuss in detail factors affecting Training design.

(6 × 3 = 18 weightage)

Part C

*Answer any two questions.
Each question carries 6 weightage.*

15. "Outward Bound Learning is a method of behavioural Training". Discuss principles of OBL.
16. "Training should be evaluated". Explain your views on how evaluation can be done.
17. Explain the various methods of training.

(2 × 6 = 12 weightage)