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(Pages : 3)

Name.....

Reg. No.....

**FIFTH SEMESTER B.Com./B.B.A. DEGREE EXAMINATION
NOVEMBER 2020**

(CUCBCSS—UG)

B.Com.

BCM 5B 09—HUMAN RESOURCE MANAGEMENT

(2014 Admissions)

Time : Three Hours

Maximum : 80 Marks

Section A

Answer all questions.

Each question carries 1 mark.

(A) Choose the correct answer from the choices given :

1 Human Resource Management is :

- (a) Like nervous system of the body.
- (b) Central subsystem of a system.
- (c) An interdisciplinary function.
- (d) All the above.

2 The scientific and systematic analysis of all important aspects of a job is :

- (a) Job design.
- (b) Job analysis.
- (c) Performance appraisal.
- (d) Role analysis.

3 The process of job redesigning which provides more autonomy for planning and controlling one's own job performance is called :

- (a) Job rotation.
- (b) Job enrichment.
- (c) Job enlargement.
- (d) Job simplification.

4 The systematic technique of determining the relative worthiness of a job to develop an equitable salary structure is known as :

- (a) Job evaluation.
- (b) Wage survey.
- (c) Performance appraisal.
- (d) Wage and salary administration.

Turn over